

MANAGEMENT SYSTEM CERTIFICATE

Certificate No:
10000238429-MSC-SAAS-ITA

Initial certification date:
19 December 2019

Valid:
19 December 2019 - 18 December 2022

This is to certify that the management system of

ENTE NAZIONALE DI PREVIDENZA E ASSISTENZA PER I CONSULENTI DEL LAVORO - E.N.P.A.C.L.

Via del Caravaggio 7 - 00147 Roma (RM) - Italy

has been found to conform to the Social Accountability Management System Standard:
SA 8000:2014

This certificate is valid for the following scope:

Provision of social security services for labour consultants

Place and date:
Barendrecht, 23 December 2019



SA 8000

For the issuing office:
**DNV GL – Business Assurance
Zwolseweg 1, 2994 LB, Barendrecht,
Netherlands**

D.P. Koek
Management Representative



Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV GL Business Assurance B.V., ZWOLSEWEG 1, 2994 LB, BARENDRECHT, NETHERLANDS. TEL: +31102922689. assurance.dnvgl.com

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS.

www.saasaccreditation.org/certification